

# Strategic Plan Goals & Strategies

Empower  
Elevate  
Enrich



WASHINGTON  
EPISCOPAL SCHOOL

# Empower

WES is committed to Empower students with the knowledge and skills to be successful. We provide a dynamic learning environment, grounded in current research and best practices that balances tradition and innovation.



## Goal I



Provide an extraordinary, balanced, and connected student learning experience.

### Strategies:

1. Expand experiential learning opportunities for all students to apply classroom teaching to real world experiences.
2. Further integrate opportunities for connections within and between disciplines and across grade levels.
3. Ensure that the scope and sequence in all disciplines is evaluated and revised through an articulated and systematic curriculum review cycle.

Provide students with a faculty and staff of transformative educators.

### Strategies:

1. Cultivate and celebrate excellence in the faculty and staff through an articulated recognition and leadership program with competitive compensation and benefits.
2. Expand the annual professional development plan to foster a culture and environment that encourages experimentation and innovation in classroom teaching and learning approaches.
3. Strengthen the faculty and staff orientation and mentoring programs.

## Goal II



## Goal III



Deliver optimal student support systems.

### Strategies

1. Reaffirm that instructional practices, master schedule, and instructional technology align with our expectations of high academic achievement.
2. Ensure that differentiation of instruction is effective and consistent.
3. Enhance the provision of academic support.





# Elevate

WES is committed to Elevate each student's potential by providing opportunities to develop character and global mindedness so that students are aware of, connected to, and respectful of the diversity of local and global communities. We expose students to a variety of ideas and perspectives fostering the individual growth of each student and celebrating the diversity of our community.

## Goal I



Foster the health and growth of the whole child.

Strategies:

1. Reaffirm that the Social Emotional Learning curriculum is responsive, aligned with our Virtues Curriculum, and supports our culture of kindness.
2. Expand and integrate the service learning program.
3. Invest in Social Emotional Learning support.

Deliver an educational program that fosters the growth of global citizens.

Strategies:

1. Enhance the curriculum to include opportunities to develop global mindedness.
2. Cultivate and increase relationships for students between schools and organizations nationally and internationally.
3. Expand cultural learning and provide opportunities for all students to benefit from the knowledge and experience gained through study trips.

## Goal II



## Goal III



Celebrate and cultivate diversity and cultural proficiency.

Strategies:

1. Expand programs and activities that celebrate diversity within and around WES.
2. Engage faculty in the regular evaluation of curriculum to ensure it includes diverse perspectives.
3. Engage students, families, and faculty/staff in ongoing dialogue that increases cultural competency and awareness.

# Enrich

WES is committed to Enrich the learning environment to ensure that the school's facilities, infrastructure, and fiscal foundation sustain our current programs and support our strategic initiatives. We provide students diverse educational settings, opportunities, and tools to engage in a rapidly changing world.



## Goal I



Provide a flexible and responsive learning environment.

### Strategies:

1. Enhance physical spaces throughout the WES campus to maximize the learning experience of all students.
2. Maintain and continuously assess that the Master Facilities Plan meets the needs of current and future students.

Sustain our secure and welcoming campus while leveraging our location.

### Strategies:

1. Maximize our proximity to the Washington, DC, area for enhanced local experiential learning opportunities.
2. Promote the benefits of our campus and location.
3. Maintain and continuously affirm the safety and security of the WES campus.

## Goal II



## Goal III



Ensure the long-term financial strength of the school.

### Strategies

1. Enhance fiscal planning procedures to ensure future financial health.
2. Communicate and promote the value of the WES experience.
3. Strengthen the philanthropic support and profile of the school.

# Portrait of a **WES Graduate:**





## **Kind**

WES graduates have a moral and ethical compass. They exhibit compassion and respect.





## **Confident**

WES graduates know themselves as learners, are self-advocates, and are comfortable in their own skin. They take risks and exhibit grit, leadership, and citizenship.

## **Prepared**

WES graduates are balanced, have strong academic skills, and can think critically and creatively.

They are global and responsible citizens who positively engage with their community.



# **Mission** Statement

Washington Episcopal School inspires academic and personal excellence within a joyful learning environment to develop students who are kind, confident, and prepared.



# **Vision** Statement

Washington Episcopal School  
students stride confidently into  
the world, delight in it, and  
contribute to it.



WASHINGTON  
EPISCOPAL SCHOOL

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